

FOR EVERY GIRL WHO IS TIRED OF ACTING WEAK WHEN SHE IS STRONG, THERE IS A BOY TIRED OF APPEARING STRONG WHEN HE FEELS VULNERABLE. FOR EVERY BOY WHO IS BURDENED WITH THE CONSTANT EXPECTATION OF KNOWING EVERYTHING, THERE IS A GIRL TIRED OF PEOPLE NOT TRUSTING HER INTELLIGENCE. FOR EVERY GIRL WHO IS TIRED OF BEING CALLED OVER-SENSITIVE, THERE IS A BOY WHO FEARS TO BE GENTLE, TO WEEP. FOR EVERY BOY FOR WHOM COMPETITION IS THE ONLY WAY TO PROVE HIS MASCULINITY, THERE IS A GIRL WHO IS CALLED UNFEMININE WHEN SHE COMPETES. FOR EVERY GIRL WHO THROWS OUT HER E-Z-BAKE OVEN, THERE IS A BOY WHO WISHES TO FIND ONE. FOR EVERY BOY STRUGGLING NOT TO LET ADVERTISING DICTATE HIS DESIRES, THERE IS A GIRL FACING THE AD INDUSTRY'S ATTACKS ON HER SELF-ESTEEM. FOR EVERY GIRL WHO TAKES A STEP TOWARD HER LIBERATION, THERE IS A BOY WHO FINDS THE WAY TO FREEDOM A LITTLE EASIER.



Trans 101

- Welcome
- Definitions
- Trans Umbrella
- Identities
- Employment
- Be an Supporter



Definitions

- Sex – Your physical sex, usually considered intersex, female, or male.
 - Gender – Your “brain” sex; how you see yourself socially and mentally; male, female, androgynous, or somewhere in between. You express your gender through your Gender Identity.
 - Sexual Orientation - An individual’s physical, spiritual, and/or emotional attraction to another person based on their sex. Not necessarily related to a person’s gender.
 - Gender Identity – The way a person expresses their gender.
-
-



The Transgender Umbrella

Transgender

An all encompassing or umbrella term for people whose anatomy and/or appearance do not conform to predominant gender roles. They have physical and/or behavioral characteristics that readily identify them as having a non-conforming gender identity. Can be someone of any sexual orientation.

Transexual

Born into one gender but identify psychologically and emotionally as the other. May be transitioning - MtF or FtM. May experience Gender Dysphoria.

Crossdressers

Comfortable with their physical gender at birth, but will occasionally dress and take on the mannerisms of the opposite gender. Often heterosexual men.

Intersex

People born exhibiting some combination of both male and female genitalia. At birth, the attending physician or parents or both "choose" which gender to raise the child, necessitating surgery and/or hormonal treatment.

Drag Performers

Dress and act like the "opposite" sex for entertainment. For them, drag is a job or play, it is not an identity. Some are gay - some are not. Some identify as transgendered - most do not.

Gender Benders/Androgynes

Do not easily fit into the above categories as they may be constraining. May have a mix of male and female characteristics. Masculine - "butch" lesbians, effeminate men - "queens" and many gender expressions in between.

Trans Identities

Drag Queen: Female-emulating male, usually campy, often (not always) gay.

Butch: Masculine-appearing person.

Femme: Feminine-appearing person.

Drag King: Male-emulating woman.

Genderqueer: A gender variant person whose gender identity is neither male nor female, is between or beyond genders, or is some combination of genders. Often includes a political agenda to challenge gender stereotypes and the gender binary system.

Trans Identities

Intersex: Person born with mixed sexual physiology. Often 'assigned' at birth, such practice is coming under well- founded attack as a hurtful violation of a person's well-being.

Crossdresser: Person who enjoys wearing clothes identified with the opposite gender, often but not always straight.

Transvestite: Impolite term for a crossdresser.

Androgyne: Person appearing and identifying as neither man nor woman, presenting a gender either mixed or neutral.

Transsexual

Person whose sexual identity is opposite to their assignment at birth.

Not all TS folk undergo 'sex reassignment surgery' (SRS), for various reasons, including personal preference.

Sexual orientation varies.

Transsexual

- Male-to-Female (MTF)
 - Born “male” transitioned to “female”
 - Estrogen (hormones)
 - Surgery?
 - Adams Apple
 - Facial hair
 - Female-to-Male (FTM)
 - Born “female” transitioned to “male”
 - Testosterone
 - Surgery?
 - No Hormone No Operation (NoHo-NoOp)
-
-

Transgender Community

A loose association of people who transgress gender norms in a wide variety of ways.

Celebrating a recently born self-awareness, this community is growing fast across all lines, including social, economic, political, and philosophical divisions. The central ethic of this community is unconditional acceptance of individual exercise of freedoms including gender and sexual, identity and orientation.

How would you feel if no one remembered your name?

Hey, Andrea, how's it going?



If bathrooms were danger zones?



If apartments, jobs and respect were always mysteriously unavailable?

Job posting? Are you joking?



HELP WANTED

If your "friends" strangled and beat you to death when they learned you were transgender, and their lawyers blamed YOU?



Gwen Araujo
★ 1985-2002 ★

Make · it · STOP.

San Francisco survey of 200 Trans people

- 35% of survey respondents are unemployed
 - In January 2006, the official unemployment rate for San Francisco was 4.7%
- 60% earn under \$15,300 annually and only 8% earn over \$45,900.
- 40% had no bank account
- Transgender people have a suicide rate of 18%
 - FYI: untreated schizo-affective-disorder sufferers' suicide rate is 10%

Educate yourself and take action!

- Look at books, websites, films.
 - Talk to other non-trans people who know more than you do.
 - Start an unlearning transphobia group with other non-trans friends.
 - Help write a non-discrimination policy for your school or workplace that protects gender identity and expression.
 - Pay some trans folks to do an educational presentation for your group or organization.
 - Especially if you work in a school, faith-based organization, governmental agency, or a social justice, social services or healthcare organization, try to integrate trans-inclusive policies and services.
 - Work to create bathrooms that are accessible for all genders (for example, single-stall gender-neutral bathrooms)
 - Think critically about your own gender and your participation in the binary gender system.
 - Reflect on how you can be a better ally to trans people
 - March in New England Transgender Pride on June 7th
 - Financially support Trans Pride March and Rally!
-
-